CPES BPA Modification Title Page

Contract Name: AMEC

Contract #: GS-23F-PE010

Contracting Officer: Daniel Olsson

Contract Specialist: Tia Lawrence

Last Modification: PS007 Contract Conformity March 25, 2011

Background: This document contains the current rates & future rates for this BPA Holder as well as all of the modifications that have been issued to this BPA. To see the most recent conformed BPA in its entirety, or the CPES BPA Ordering Guidelines or the Regions in which this vendor operates or other information related to CPES see: www.gsa/gov/energyservicesbpa.

ACTION

Base	1/5/2010	
∂A001	3/5/2010	Admin Change: from all BPA to more than three
PA002	7/16/2010	Correct contract address
PA003	9/15/2010	Remove SIN 800-1000, Other Direct Costs
PA004	12/3/2010	Remove "and other US territories"
PS005	2/16/2011	Option Year 1
PS006	4/12/2011	KO Change
PS007		Update Pricing Tables

AMENDMENT OF SOLICITATION	I/MODIFICATION	OF CONTRACT	1. CONTRACT II	O CODE	PAGE OF PAGES
		0. 00.111.0101			1 33
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHAS	SE REG. No.	5. PROJECT N	O. (IF APPLICABLE)
PS007	SEE BLOCK 16C.				•
(led By Code		7. ADMINISTERED BY	(If other than Item	6) Code	
eral Services Administration					
Center for Innovative Acquisition Development (QSAB)					
2200 Crystal City Drive, Suite 706					
Arlington, VA 22202					
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8. Name and Address of Contractor (No., street, county,	State and ZIP Code		(x) 9A. Al.	LENDMENT OF SOLI	CITATION NO.
ANATO TO A R TO TO THE					
AMEC Earth & Environmental, Inc.			98. Da	TED (SEE ITEM 11	
Mr. Robert Jinks, CEO 9210 Sky Part Center, Suite 200					
San Diego, CA 92123					ONTRACT/ORDER NO.
San Diego, CA 92123				F-PE010 ATED (SEE ITEM 1	11
CODE	FACILITY CODE			,	7)
14 THIS ITE		AMENDMENTS OF	Janua	ry 5, 2010	
The above numbered solicitation is amended as s	et forth in item 14. The hour	AMENDMENTS OF S	SOLICITATION	is extended	1 (4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4
Olters				1	is not extended.
Offer's must acknowledge receipt of this amendment prio (a) By completing Items 8 and 15, and returning	r to the hour and date specific	ied in the solicitation or as ar	nended, by one of	the following met	nods:
AT THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offer all the religious and this amendment.	OFFERS PRIOR TO THE HI	THE AND DATE COCCICIES	きょうしゅうしゅう いっちん	DE ICATION OF	MOUD COMME W.
to the soliciation and this amendment, and is received he	IOL IO ISIA ODADIDA POLICADA C	je may be made by telegram late specified,	or letter, provided	each telegram or	letter makes reference
12. ACCOUNTING AND APPROPRIATION DATA (If req	uired)				· · · · · · · · · · · · · · · · · · ·
N/A	DUES ON VITO MO	DIFIGURACIONES			
13. Inio Hem AP	PLIES ONLY TO MOI	DIFICATIONS OF CO	NTRACTS/OR	DERS.	
A THIS CHANGE ORDER IS ISSUED PURSUA	ANT TO: (Specify authority)	DER NO. AS DESCRI	SED IN HEM 1	14.	
NO. IN ITEM 10A.	or io. (openy demont)	THE OFFICE SET FOR	O IN IT CM IN MICE	INADE IN THE	CONTRACT ORDER
D. THE ARRYS MUREOUS SOUTS ASSESSED					
B. THE ABOVE NUMBERED CONTRACT/ORDE date, etc.) SET FORTH IN ITEM 14, PURSUA	ER IS MODIFIED TO REFLE ANT TO THE AUTHORITY O	CT THE ADMINISTRATIVE	CHANGES (such a	as changes in pay	ring office, appropriation
		• •			
[X] C. THIS SUPPLEMENTAL AGREEMENT IS ENT	ERED INTO PURSUANT T	O AUTHORITY OF : FAR 52	2.243-1 ChangesI	Fixed -Price	
LI O OTHER CONSTITUTE OF THE STATE OF THE ST					
[] D. OTHER (Specify type of modification and auth	onty):				
E. IMPORTANT: Contractor is not.	X is required to s	ign this document and	return 1 cor	nies to the iss	uina office
14. DESCRIPTION OF MODIFICATION (Organized by	UCF section headings, inclu	iding solicitation/contract sub	ject matter where	feasible.)	ang once.
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	See P	age 2.			
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Event as crowled borole all terms and anadilla	da				
Except as provided herein, all terms and conditions of the of 15A. NAME AND TITLE OF SIGNER (Type or print)	ocument referenced in item	9A of 10A, as heretofore ch	anged, remains un	changed and in fu	il force and effect.
Lisa A. Dwyer	104	. NAME AND TITLE OF CO	IN I RAG HNG OFF	iUER (Type or pri	nt)
Contracts and Compliance Spec	ialist Br	idgette Overbey			
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15B. CONTRACTOR/OFFEROR 19	C. DATE SIGNED 16B	UNITED STATES OF AME	RICA		16C. DATE SIGNED
	, , ,	A			IDG. DATE SIGNED
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(Signature of person authorized to sign)		Signature of Co	ontracting Officer)	-	1 7 1
NSN 7540-01-152-8070	30-105	<u> </u>		ANDARD FORM	30 (REV. 10-83)
REVIOUS EDITION UNUSABLE			Pre	scribed by GSA,	
			FAI	R (48 CFR) 53.24	3

SUBJECT:

A. Effective immediately, the BPA is modified to make the following changes:

Pricing is established for the entire period of performance including the following options periods:

Option Period 1 - January 1, 2010 thru December 31, 2011

Option Period 2 - January 1, 2012 thru December 31, 2012

Option Period 3 - January 1, 2013 thru December 31, 2013

Option Period 4 - January 1, 2014 thru December 31, 2014

Option Period 1 - January 1, 2011 thru December 31, 2011

Schedule Period of Performance October 4, 2010 - October 3, 2011

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	34.67	34.58
Technician 1 (old title was Staff Technician I)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	39.37	39.27
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	46.31	46.19
Technician 3 (old title was Project Technician I)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	53,74	53.61
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	62.79	62.63
General Clerk/ Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	39.37	39.27

Administrative Assistant I (old title was Staff Administrative Assistant I)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in foutine interactions; High school diploma; additional business/computer courses; some experience.	46.27	46.15
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	53.20	53.07
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	67.15	66.98
Word Processor I (old title was Staff Word Processor I)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	46.34	46.22
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	53.24	53.11

Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	53.31	53.18
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	61.56	61.41
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	54.74	54.60
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	64.60	64.44
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	75.27	75.08
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	87.80	87.58
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	102.32	102.06
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	134.68	134.34
Engineer I (old title was Staff Engineer I)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	64,60	64.44
Engineer 2 (old title was Staff Engineer 2	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	75.35	75.16

Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	87.80	87.58
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	102.24	101.98
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	134.71	134.37
Technical Specialist I (old title was Principle Technical Specialist I)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	150.74	150.36
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	181.87	181.42
Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	134.68	134.34
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	150.67	150.29
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	181.83	181.38
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	134.68	134.34
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	150.67	150.29

General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	199.32	198.82

Option Period 1 - January 1, 2011 thru December 31, 2011 Schedule Period of Performance October 4, 2011 - October 3, 2012

Labor Category	od of Performance October 4, 2011 – October 3, 20 Descriptions	03FAC or 00CORP	BPA Discounted Rate
	•	Rate	
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	35.71	35.62
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	40.55	40.45
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	47.70	47.58
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	55.35	55.21
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	64.67	64.51
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	40.55	40.45
Administrative Assistant I (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	47.66	47.54

Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	54.80	54.66
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	69.16	68.99
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	47.73	47.61
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	54.84	54.70
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	54.91	54.77

Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	63.41	63.25
Scientist / Specialist I (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	56.39	56.25
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	66.54	66.37
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	77.53	77.34
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	90.43	90.20
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	105.39	105.13
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	138.72	138.37
Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	66.54	66,37
Engineer 2 (old title was Staff Engineer 2	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	77.62	77.43
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	90.47	90.24
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	105.30	105.04
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.76	138.41

Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.26	154.87
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	187.32	186.85
Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.72	138.37
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.19	154.80
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	187.28	186.81
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.72	138.37
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.19	154.80
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	205.29	204.78

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Option Period 2 - January 1, 2012 thru December 31, 2012 Schedule Period of Performance October 4, 2011 - October 3, 2012

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	35.71	35.62
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	40.55	40.45
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	47.70	47.58
Technician 3 (old title was Project Technician I)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	55.35	55.21
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	64.67	64.51
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	40.55	40.45
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	47.66	47.54
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	54.80	54.66

Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual_situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	69.16	68.99
Word Processor I (old title was Staff Word Processor I)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	47.73	47.61
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	54.84	54.70
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	54.91	54.77
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	63.41	63.25
Scientist / Specialist I (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	56.39	56.25
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	66.54	66.37

Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	77.53	77.34
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	90.43	90.20
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	105.39	105.13
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	138.72	138.37
Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	66.54	66.37
Engineer 2 (old title was Staff Engineer 2	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	77.62	77.43
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	90.47	90.24
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	105.30	105.04
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.76	138.41
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.26	154.87
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	187.32	186.85

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Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.72	138.37
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.19	154.80
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	187.28	186.81
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.72	138.37
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.19	154.80
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	205.29	204.78

Option Period 2 - January 1, 2012 thru December 31, 2012 Schedule Period of Performance October 4, 2012 - October 3, 2013

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	36.78	36.69
Technician I (old title was Staff Technician I)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	41.76	41.66
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	49.13	49.01
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	57.01	56.87

Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	66.61	66.44
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	41.76	41.66
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	49.09	48.97
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	56.44	56.30
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	71.23	71.05
Word Processor I (old title was Staff Word Processor I)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	49.16	49.04

Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	56.47	56.33
Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	56.56	56.42
Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	65.31	65.15
Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	58.08	57.93
Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	68.54	68.37
Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	79.86	79.66
Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	93.14	92.91
Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	108.55	108.28
First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	142,88	142.52
	group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senjor staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience. Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience. Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision, work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience. Solves problems of a routine nature within clearly defined procedures. Works under general superv	group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience. Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and procedures actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience. Provides technical expertise to moderately complex projects. Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent combinations of graduate level degree and experience. Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to jun

Engineer I (old title was Staff Engineer I)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	68.54	68.37
Engineer 2 (old title was Staff Engineer 2	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience—or equivalent combinations of graduate level degree and experience.	79.94	79.74
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	93.14	92.91
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	108.46	108.91
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.92	142.56
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.92	159.52
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	192.94	192.46
Project Manager I (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.88	142.52
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.84	159,44
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	192.90	192.42
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.88	142.52

Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.84	159.44	ĺ
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	211.45	210.92	

Option Period 3 - January 1, 2013 thru December 31, 2013 Schedule Period of Performance October 4, 2012 - October 3, 2013

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	36.78	36.69
Technician I (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	41.76	41.66
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	49.13	49.01
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	57.01	56.87
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	66.61	66.44
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	41.76	41.66
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	49.09	48.97
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	56.44	56.30

Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	71.23	71.05
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	49.16	49.04
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	56.47	56.33
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	56.56	56.42
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	65.31	65.15
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	58.08	57.93
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	68.54	68.37

Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	79.86	79.66
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	93.14	92.91
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	108.55	108.28
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	142.88	142.52
Engineer I (old title was Staff Engineer I)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	68.54	68.37
Engineer 2 (old title was Staff Engineer 2	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	79.94	79.74
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	93.14	92.91
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	108.46	108.91
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.92	142.56
Technical Specialist I (old title was Principle Technical Specialist I)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.92	159.52
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	192.94	192,46

Project Manager 1 (old fitte was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.88	142.52
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.84	159.44
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	192.90	192.42
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.88	142.52
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.84	159.44
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	211.45	210.92

Option Period 3 - January 1, 2013 thru December 31, 2013 Schedule Period of Performance October 4, 2013 - October 3, 2014

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	37.88	37.79
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	43.02	42.91
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	50.60	50.47
Technician 3 (old title was Project Technician I)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	58.72	58.57

Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	68.61	68.44
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	43.02	42.91
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	50.56	50.43
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	58.13	57.98
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	73.37	73.19
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	50.64	50.51

Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	58.18	58.03
Project Administrator 1 (old title was Staff Project Administrator I)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	58.26	58.11
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	67.27	67.10
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	59.82	59.67
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	70.59	70.41
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	82.25	82.04
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	95.94	95.70
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	111.81	111.53
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	147.17	146.80

Engineer I (old title was Staff Engineer I)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	70.59	70.41
Engineer 2 (old title was Staff Engineer 2	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience—or equivalent combinations of graduate level degree and experience.	82.34	82.13
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	95.94	95.70
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	111.72	111.44
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.21	146.84
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.72	164.31
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	198.73	198.23
Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.17	146.80
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.64	164.23
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	198.69	198.19
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.17	146.80

Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.64	164.23
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	217.80	217.26

Option Period 4 - January 1, 2014 thru December 31, 2014 Schedule Period of Performance October 4, 2013 - October 3, 2014

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Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	37.88	37.79
Technician 1 (old title was Staff Technician I)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	43.02	42.91
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	50.60	50.47
Technician 3 (old title was Project Technician I)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	58.72	58.57
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	68.61	68.44
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	43.02	42.91
Administrative Assistant I (old title was Staff Administrative Assistant I)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	50.56	50.43
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	58.13	57.98

Administrative	Performs diversified and complex administrative duties,	73.37	73.19
Coordinator	provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.		
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	50.64	50.51
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	58.18	58.03
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	58.26	58.11
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	67.27	67.10
Scientist / Specialist I (old title was Staff Scientist Specialist I)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	59.82	59.67
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	70.59	70.41

Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	82.25	82.04
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	95.94	95.70
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	111.81	111.53
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	147.17	146.80
Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	70.59	70.41
Engineer 2 (old title was Staff Engineer 2	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	82.34	82.13
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	95.94	95.70
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	111.72	111,44
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.21	146.84
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.72	164.31
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	198.73	198.23

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Project Manager I (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.17	146.80
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.64	164.23
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	198.69	198.19
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.17	146.80
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.64	164.23
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	217.80	217.26

Option Period 4 - January 1, 2014 thru December 31, 2014 Schedule Period of Performance October 4, 2014 - October 3, 2015

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	39.02	38.92
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	44.31	44.20
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	52.12	51,99
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	60.48	60.33

Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to	70.67	70.49
	investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.		
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	44.31	44.20
Administrative Assistant I (old title was Staff Administrative Assistant I)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	52.07	51.94
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	59.88	59.73
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	75.57	75.38
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	52.16	52.03

Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	59.92	59.77
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	60.00	59.85
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	69.29	69.12
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	61.62	61.47
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	72.71	72.53
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	84.72	84.51
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	98.82	98.57
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	115.16	114.87
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	151.59	151.21

Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	169.58	169.16
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	224.33	223.77

B. No other changes apply, end of modification.

AMENDMENT OF SOLICITATION	I/MODIFICATIO	N OF CONTRACT	1. CON	TRACT ID (CODE	Page	OF PAGES
						1	2
2. AMENDMENT/MODIFICATION NO. PA006	3. EFFECTIVE DATE SEE BLOCK 16C.	4. REQUISITION/PURCHAS	E REQ. NO	•	5. PROJECT NO). (IF APPLIC	CABLE)
red By Code		7. ADMINISTERED BY	(If other th	an Item 6)	Code		
ral Services Administration					'		,
Center for Innovative Acquisition							
Development (QSAB)							
2200 Crystal City Drive, Suite 706							
Arlington, VA 22202							
8. Name and Address of Contractor (No., street, county,	State and ZIP Code		(x)	9A. AME	NDMENT OF SOLIC	CITATION NO	5,
AMEC Fouth & Favringamental Inc				9R DAT	ED (SEE ITEM 11)		
AMEC Earth& Environmental, Inc.				SB. DAN	ED (GEE HEW 11)		
Mr. Robert Jinks, CEO				10A Mo	DIFICATION OF CO	ONTRACT/O	POSE NO
9210 Sky Part Center, Suite 200			х		7-PE010	JATINACII O.	NDEN NO.
San Diego, CA 92123			^		TED (SEE ITEM 13	3)	
CODE	FACILITY CODE				•	,	
		TO AMENDMENTS OF S	SOLICI		y 5, 2010		
The above numbered solicitation is amended as s				ATION	is extended	lie	not extended.
Offers		,					not extended.
Offer's must acknowledge receipt of this amendment price	r to the hour and date sp	ecified in the solicitation or as ar	nended, b	y one of th	e following met	iods:	
(a) By completing Items 8 and 15, and returning (c) By separate letter or telegram which includes a refere	_copies of the amendme	ent; (b) By acknowledging receip	OF OF YOU	nendment UR ACKNO	on each copy o	I the offer s	submitted; or
AT THE PLACE DESIGNATED FOR THE RECEIPT OF	OFFERS PRIOR TO THE	E HOUR AND DATE SPECIFIED	MAY RE	SULT IN F	REJECTION OF	YOUR OF	FFR If by
virtue of this amendment you desire to change an offer a to the solicitation and this amendment, and is received pr	fready submitted, such ch	nange may be made by telegram	or letter,	provided e	ach telegram or	letter make	es reference
12. ACCOUNTING AND APPROPRIATION DATA (If rec		no date specified.					
N/A							
	PPLIES ONLY TO N	MODIFICATIONS OF CO	NTRAC	TS/ORD	DERS.	-	
		ORDER NO. AS DESCRI					
A. THIS CHANGE ORDER IS ISSUED PURSU	ANT TO: (Specify author	ority) THE CHANGES SET FORT	TH IN ITE	M 14 ARE	MADE IN THE	CONTRAC	T ORDER
NO. IN ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORD	ER IS MODIFIED TO RE	FLECT THE ADMINISTRATIVE	CHANGE	S (such as	s changes in nav	vina office	appropriation
date, etc.) SET FORTH IN ITEM 14, PURSU	ANT TO THE AUTHORI	TY OF FAR 43.103(b)	01111110	.0 (500) 0.	o changes in pa	mg onice,	appropriation
[] C. THIS SUPPLEMENTAL AGREEMENT IS EN	TERED INTO PURSUAN	IT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and auti	hority): IN ACCORDANC	F WITH PARAGRPH 3 ON PAG	E 4 OF TH	IE TASK (ARNER		
J. C. Copesii, type of meaning and and				IL IAOK	DINDLIN		
E. IMPORTANT: Contractor X is not		to sign this document and	d return	co	pies to the is	suing of	fice.
14. DESCRIPTION OF/MODIFICATION (Organized b	y UCF section headings,	including solicitation/contract su	bject matte	er where fe	easible.)		
	Se	e Page 2.					
		3 · ·					
Except as provided herein, all terms and conditions of the	document referenced in						nd effect.
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CO	ONTRACT	ring offi	CER (Type or p	rint)	
		D!-I.E. Ol					
		Daniel E. Olsson					
15B. CONTRACTOR/OFFEROR	150 DATE COMES	ASD AINITED OTATES OF AN	EDIC:			T	
ISB. CONTINUOTOROFFEROR	15C. DATE SIGNED	16B UNITED STATES OF AM	IEKICA -			16C. DA	ATE SIGNED
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(0)		BY OCCOUNTY				1211	4114
(Signature of person authorized to sign)		(Signature of C	Contracting	Officer)		$\perp I$	111

NSN 7540-01-152-8070 PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV. 10-83) Prescribed by GSA, FAR (48 CFR) 53.243

SUBJECT:

A. Effective immediately, the BPA is modified to make the following administrative changes:

Replace the following: E. Montrez Nicholson, Contracting Officer

2200 Crystal Drive Arlington, VA 22202 (703) 605.2726

Montrez.Nicholson@gsa.gov

With the following:

Daniel Olsson, Contracting Officer

2200 Crystal Drive Arlington, VA 22202 (703) 605.3120

Daniel.Olsson@gsa.gov

And add,

Tia Lawrence, Contract Specialist

2200 Crystal Drive Arlington, VA 22202 (703) 605.2797

Tia.Lawrence@gsa.gov

B. No other changes apply, end of modification.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CO	DE	PAGE OF		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE See 16C	4. REQUISITION/PURC	HASE REQ. NO.	5. PROJEC	T NO. (If appli	1 cable)
6. ISSUED BY CODE.	366 100	7. ADMINISTERED BY	(If other than Item 6)	CODE	1	
General Services Administration Center for Innovative Acquisition Develop 2200 Crystal Drive Crystal City, VA 22202	ment (9QSAB)		,			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, AMEC Earth & Environmental, Inc. Attn: Mr. Roger Jinks, CEO 9210 Sky Park Court, Suite 200 San Diego, CA 92123	county, State and ZIP Code)		98. DATED (SEE 10A. MODIFICAT BPA #GS-2 10B. DATED (SE	ITEM 11) ION OF CON 3F-PE010	TRACT/ORDE	ER NO.
CODE F/	ACILITY CODE		January	5, 2010		
11. THIS ITEM	ONLY APPLIES TO A	MENDMENTS OF S	OLICITATIONS			
	RS PRIOR TO THE HOUR ANI Id, such change may be made to ur and date specified. PNLY APPLIES TO MO THE CONTRACT/ORE SUANT TO: (Specify authority) PRDER IS MODIFIED TO REF) SET FO	DIFICATION OF COLORER NO. AS DESCRIO. THE CHANGES SET F LECT THE ADMINISTRATI RTH IN ITEM 14, PURSUA	OF YOUR ACKNOWLEI RESULT IN REJECTION RESULT IN ITEM 14 RE	DGMENT TO OF YOUR OF makes refere MADE IN THE changes in pa	BE RECEIVE FER. If by vir since to the soli	D AT tue of this citation
D. OTHER (Specify type of modification and						
E. IMPORTANT: Contractor is not,	ine BPA is required to sign this o	document and return	сор	oies to the	issuing offic	ce.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Org	anized by UCF section heading	gs, including solicitation/con			-	
The purpose of this modification to Comprexercise the Period of Performance of Optithe BPA "Period of Performance." All other the BPA "Period of Performance." All other Except as provided herein, all terms and conditions of the do	ehensive Professiona tion Year 1: January 1 r terms and conditions cument referenced in Item 9A	I Energy Services (, 2011 through Dec s of the BPA remain	CPES) BPA number sember 31, 2011 point the same. ed, remains unchanged a CONTRACTING OFFICE	per GS-23 per page 9 and in full forc R (Type or p	e and effect.	is to V.2 of
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF A	on, Contracting Of	ncei	16C. DATE	SIGNED
(Signature of person authorized to sign)	_ /	MMM	e pol		1/20	2.17
Previous edition unusable		(Signature	of Contracting Officer)	3D 50 55	1 C	<u> </u>
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STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CO	PAGE 1	OF PAGES		
^ AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE See 16C	4. REQUISITION/PURCH		5. PROJEC	ΓNO. (If a	•
6. ISSUED BY CODE.		7. ADMINISTERED BY (I	f other than Item 6)	CODE		
General Services Administration Center for Innovative Acquisition Developm 2200 Crystal Drive Crystal City, VA 22202	nent (9QSAB)					
8. NAME AND ADDRESS OF CONTRACTOR (No., street, or AMEC Earth & Environmental, Inc. Attn: Mr. Roger Jinks, CEO 9210 Sky Park Court, Suite 200 San Diego, CA 92123	ounty, State and ZIP Code)		98. DATED (SEE 10A. MODIFICAT BPA #GS-2 10B. DATED (SE	ITEM 11) ION OF CON 3F-PE010	TRACT/O	
CODE FAC	CILITY CODE		January	5, 2010		•
		AMENDMENTS OF SC	DLICITATIONS			
a)By completing items 8 and 15, and returningor (c) By separate letter or telegram which includes a reference HE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS immediment your desire to change an offer already submitted, and this amendment, and is received prior to the opening hour 2. ACCOUNTING AND APPROPRIATION DATA (If required)	e to the solicitation and ame S PRIOR TO THE HOUR AN such change may be made and date specified.	ID DATE SPECIFIED MAY RI	OF YOUR ACKNOWLE	DGMENT TO	BE RECE	VED AT
	THE CONTRACT/OR	DDIFICATION OF CON DER NO. AS DESCRIE by). THE CHANGES SET FO	BED IN ITEM 14.		CONTRA	CT ORDER N
B. THE ABOVE NUMBERED CONTRACT/OF appropriation date, etc. C. THIS SUPPLEMENTAL AGREEMENT IS BE) SET F0	ORTH IN ITEM 14, PURSUAN),
D. OTHER (Specify type of modification and a	authority)				*********	
E. IMPORTANT: Contractor is not, is no	s required to sign this	-		oies to the	issuing (office.
The purpose of this no-cost modification to from page 2 of the BPA "Pacific Rim Region	BPA number GS-23 n." All other terms a	BF-PE010 is to removand conditions of the	/e the language " BPA remain the second remains unchanged a CONTRACTING OFFICE	and other same.	e and effe	
5B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	168 UNITED STATES OF A	<u> </u>	JAM	16C. D	ATE SIGNED
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STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID C	PAGE OF PAG			
AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE See 16C	4. REQUISITION/PURC		5. PROJEC	'	pplicable)
6. ISSUED BY CODE	-	7. ADMINISTERED BY	(If other than Item 6)	CODE		
General Services Administration Center for Innovative Acquisition Develon 2200 Crystal Drive Crystal City, VA 22202	ppment (9QSAB)					
8. NAME AND ADDRESS OF CONTRACTOR (No., stree AMEC Earth & Environmental, Inc. Attn: Mr. Roger Jinks, CEO 9210 Sky Park Court, Suite 200 San Diego, CA 92123	et, county, State and ZIP Code)		98. DATED (SI 10A. MODIFICA BPA #GS- 10B. DATED (SI	EE ITEM 11) ATION OF CON 23F-PE01	ITRACT/OF	
CODE	FACILITY CODE		Januar	y 5, 2010		
11. THIS ITE	M ONLY APPLIES TO	AMENDMENTS OF S	OLICITATIONS			
	ERS PRIOR TO THE HOUR AI ted, such change may be made hour and date specified. vired) ONLY APPLIES TO MO	ND DATE SPECIFIED MAY In the state of the second of the se	RESULT IN REJECTION ed each telegram or lett NTRACTS/ORDE	N OF YOUR OF er makes refer RS.	FEER. If by	virtue of this
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PORTION OF THE PROPERTY OF THE PROPER		ity). THE CHANGES SET F	FORTH IN ITEM 14 ARE	MADE IN THI		
B. THE ABOVE NUMBERED CONTRACT appropriation date, etc. C. THIS SUPPLEMENTAL AGREEMENT) SET F	ORTH IN ITEM 14, PURSUA				
D. OTHER (Specify type of modification a Unilateral modification to BP		1000 (FAR 43.103(k	o))			
. IMPORTANT: Contractor 🔀 is not, [is required to sign this	document and return	CC	pies to the	issuing o	office.
4. DESCRIPTION OF AMENDMENT/MODIFICATION (O	rganized by UCF section headi	ngs, including solicitation/cor	ntract subject matter wh	ere feasible.)	MAN . 1 . 1	
The purpose of this no-cost modification		3F-PE010 is to remo	ove SIN 800-1000	0, Other Di	irect Cos	sts.
All other terms and conditions of the BPA Except as provided herein, all terms and conditions of the SEA. NAME AND TITLE OF SIGNER (Type or print)		or 10A, as heretofore chang 16A, NAME AND TITLE OF F. Montrez Nichols	CONTRACTING OFFI			ot.
5B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	168/UNITED STATES OF	AMERICA A		16C, D/	ATE SIGNED
(Signature of person authorized to sign)		(Şiğnatur	e of Contracting Officer)		=/	4/le=

AMENDMENT OF SOLICITATION	N/MODIFICATI	ON OF CONTRACT	1. Con	TRACT ID (CODE	PAGE OF PAGES
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AMENDMENT/MODIFICATION NO. PA002	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	SE REQ. NO		5. PROJECT	NO. (IF APPLICABLE)
	March 11, 2010					·
6. Issued By Code		7. ADMINISTERED BY	(If other th	an Item 6)	Code	
General Services Administration						
Center for Innovative Acquisition						
Development (QSAB)		Ì				
Arlington, VA 22202						
7000gton, 777 22202						
8. Name and Address of Contractor (No., street, county	, State and ZIP Code		(x)	QA AME	NDMENT OF SOI	POTATION NO.
			(//	OTT, PTIME	ADMENT OF SOL	JUITATION NO.
AMEC Earth & Environmental, Inc.				9B. DATE	D (SEE ITEM 11	1)
Mr. Roger Jinks, CEO					(7
9210 Sky Park Court, Suite 200				10A MOI	DIFICATION	F CONTRACT/ORDER NO.
San Diego, CA 92123			x	GS-23F		TOONTRACTIONDER NO.
•			^		ED (SEE ITEM 1	(3)
CODE	FACILITY CODE					•
11 THIS ITE	MONIVADDITE	TO AMENDMENTS OF	2011017	UANUAR	Y 5, 201	.0
The above numbered solicitation is amended as	set forth in item 14. The	hour and date specified for recei	SULICII			1
l Oileis				1 1	is extended	is not extended.
Offer's must acknowledge receipt of this amendment price (a) By completing Items 8 and 15, and returning	or to the hour and date s	pecified in the solicitation or as ar	пепded, by	one of the	following me	thods:
(a) By completing Items 8 and 15, and returning (c) By separate letter or telegram which includes a refere AT THE PLACE DESIGNATED FOR THE RECEIPT OF	copies or the amending	ient, (b) By acknowledging receip nd amendment numbers - EAU LIE	t of this am	endment o	n each copy o	f the offer submitted; or
AT THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offer a	OFFERS PRIOR TO TH	HE HOUR AND DATE SPECIFIED	MAY RES	K AUKNO	F.IECTION OF	VI TO BE RECEIVED
virtue of this amendment you desire to change an offer a to the solicitation and this amendment, and is received p	iready submitted, such o	change may be made by telegram	or letter, p	rovided ea	ch telegram o	r letter makes reference
12. ACCOUNTING AND APPROPRIATION DATA (If re-	nor to the opening nour . quired)	and date specified.				
``	•					
13. THIS ITEM AF	PLIES ONLY TO	MODIFICATIONS OF CO	NTRACT	SIOPN	EDE	
IT MODIFIES	THE CONTRACT/	ORDER NO AS DESCRIP	DEDINE	TESS*4.4		-
[] A. THIS CHANGE ORDER IS ISSUED PURSU/	ANT TO: (Specify author	ority) THE CHANGES SET FORT	H IN ITEM	14 ARF M	ADE IN THE	CONTRACTORDER
NO. IN ITEM 10A,						SONTIACT ORDER
[X] B. THE ABOVE NUMBERED CONTRACT/ORD	ED IS MODIFIED TO BE	CELEGY THE ADMINISTRATION				
appropriation date, etc.) SET FORTH IN ITE	M 14. PURSUANT TO T	HE AUTHORITY OF FAR 43 103	CHANGES	(such as	changes in pa	aying office,
			(o) Types	or iviouiti	cation	
[] C. THIS SUPPLEMENTAL AGREEMENT IS EN	TERED INTO PURSUAI	NT TO AUTHORITY OF :				
D. OTHER (On the last of the l						
D. OTHER (Specify type of modification and auth	nority): IN ACCORDANC	E WITH PARAGRPH 3 ON PAGE	E 4 OF THE	TASK OF	RDER	
E. IMPORTANT: Contractor X is not,	is required	to sign this desumes to a				
14. DESCRIPTION OF/MODIFICATION (Organized by	UCF section headings	to sign this document and	return _	cop	ies to the is	suing office.
					-	
The above referenced BPA to provide Comprehens	ive Professional Energy	Services is hereby modified to	correct mo	dification	PA001	
		•			171001	
1. <u>From:</u> 9210 Sky Part Center, Suite 200 <u>To</u> : 9210 Sky Park Court, Suite 200						
10. 7210 Sky t at k Court, Suite 200						
From: Mr. Robert Jinks, CEO						
To: Mr. Roger Jinks, CEO						
2 All other terms and the Pri						
All other terms and conditions remain the said	me.					
except as provided herein, all terms and conditions of the	document referenced in	item 9A or 10A as herefore ab-	anged	alaa =!		
5A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CO	NTRACTIN	G OFFICE	inged and in fi	all force and effect.
				O OFFICE	(i ype or pr	my ,
	ľ	E. Montrez Nicholso	on			
		Contracting Officer	7			
5B. CONTRACTOR/OFFEROR 1	5C. DATE SIGNED	16B. UNITED STATES OF AME				
		A STATES OF AME	RIUA #	1)		16C. DATE SIGNED
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STANDARD FORM 30 (REV. 10-83) Prescribed by GSA, FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION		LION OF C	UNIRACT	1. Co	ONTRACT ID	CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO. PA001	3. EFFECTIVE DATE FEBRUARY 26, 2010		QUISITION/PURCHAS	SE REQ. N	lo.	5. PROJECT	NO. (IF APPLICABLE)
G. Issued By Coo General Services Administration Center for Innovative Acquisition Development (QSAB) 2200 Crystal City Drive, Suite 706 Arlington, VA 22202	de	7. AE	OMINISTERED BY	(If other	than Item 6) Cod	е
Name and Address of Contractor (No., street, cour	nty, State and ZIP Code			(x)	9A AME	NOMENT OF SO	PLICITATION NO.
AMEC Earth& Environmental, Inc. Mr. Robert Jinks, CEO 9210 Sky Part Center, Suite 200 San Diago, CA, 02122					9B. DATE	ED (SEE ITEM 1	
San Diego, CA 92123				Х	GS-23F	-PE010 ED (SEE ITEM	
CODE	FACILITY CODE				Januar	x 5, 20	10
The above numbered solicitation is amended as Offers	EM ONLY APPLIE	S TO AMEN	DMENTS OF S	OLICI	TATIONS	:	
	PPLIES ONLY TO						
NO. IN ITEM 10A.	OANT TO: (Specify aut	thority) THE CHAI	NGES SET FORTI	IN ITEN	/ 14 ARE M	ADE IN THE	
B. THE ABOVE NUMBERED CONTRACT/OR paying office, appropriation date, etc.) SET			- AUTHORIT OF	HE ADM FAR <u>43.</u>	INISTRATIV 103(b)) Ty	VE CHANGES	S (such as changes in fication
C. THIS SUPPLEMENTAL AGREEMENT IS EN	NTERED INTO PURSU/	ANT TO AUTHOR	ITY OF :				
D. OTHER (Specify type of modification and au	thority): IN ACCORDAN	CE WITH PARAG	RPH 3 ON PAGE	4 OF TH	E TASK OF	RDER	
IMPORTANT: Contractor X is not DESCRIPTION OF/MODIFICATION (Organized to above referenced BPA to provide Comprehensive 1. Incorporate final FAR Part 51 Deviation.	W LICE cootion banding		ocument and ration/contract subjection	eturn ect matter	copio r where feas	es to the is	suing office.
 Change wording on Page 3, in Section H. On From: "For orders over \$100,000.00, the or the applicable region." To: "For orders over \$100,000.00, the or BPA holders in the applicable reg 	dering activity shall for	rward the require	ment or statement	of work	and evalua	tion criteria (o <u>all BPA holders</u> in
3. All other terms and conditions remain the sa	ama						
ept as provided herein, all terms and conditions of the NAME AND TITLE OF SIGNER (Type or print)	document referenced in	n item 9A or 10A, 16A. NAME AN	as heretofore char ID TITLE OF CON	iged, rem	nains unchar	nged and in fi	Ill force and effect.
		E. Montre	z Nicholsor ng Officer		· · ·	· · (·) με οι μι	iiii
. CONTRACTOR/OFFEROR	ISC. DATE SIGNED	l. /	TATES OF AMER	ICA /	A		16C. DATE SIGNED
		BY/ J	My),		W.		3.5.1
(Signature of person authorized to sign) 7540-01-152-8070		1/-	(Signature of Cont	racting O	Officer)		

PREVIOUS EDITION UNUSABLE

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STANDARD FORM 30 (REV. 10-83) Prescribed by GSA, FAR (48 CFR) 53.243